

PROMOTION TEMPLATE

Northern Ireland Teachers' Council Recommends:

- **A Minimum Structure for Promotion in Primary Schools**
- **A Minimum Structure for Promotion in Secondary Schools**
- **The following limits re. Number of Vice-Principals:**

- There shall be a vice-principal in a Group 1 school with a unit total of 151 or higher;
- There shall be 2 vice-principals in a co-educational school in old Group 7, 8 or 9 or in a single sex school in Groups 10, 11 or 12;
- There shall be 3 vice-principals in a co-educational school in old Group 10, 11 or 12 or in a school in old Group 13;
- A fourth teacher may be paid as vice-principal in a school in old Group 14.

Unit Total	Old Group	Number of Vice-Principals	New Group
Up to 100	1	0	
101 - 200	2	0 - 1	
201 - 300	3	1	1
301 - 500	4	1	
501 - 700	5	1	2
701 - 1000	6	1	
1001 - 1300	7	1 - 2	3
1301 - 1800	8	1 - 2	
1801 - 2400	9	1 - 2	4
2401 - 3300	10	2 - 3	
3301 - 4600	11	2 - 3	5
4601 - 6000	12	2 - 3	
6001 - 7600	13	3	
Over 7600	14	3 - 4	6

Calculation of School Group and Unit Total

Schools are informed of their unit total and group by the Department of Education using the following formula:

The unit total of a school is calculated by reference to the number of pupils enrolled in the school, including pupils enrolled in nursery classes in primary schools. The calculation of the unit total is based on the ages of the pupils.

For each pupil under 14 years of age ...	count 2 units
For each pupil aged 14 and under 15 ...	count 4 units
For each pupil aged 15 and under 16 ...	count 5 units
For each pupil aged 16 and under 17 ...	count 7 units
For each pupil aged 17 and over ...	count 9 units

The exceptions are:

- (a) each pupils who attends for no more than half a day on each day for which he attends the school shall count half as many units as he would otherwise count.
- (b) each pupil with a statement of special educational needs shall count 3 units more than he would otherwise count.

Recommended Minimum Structure for Responsibility Points in Primary Schools

MANAGEMENT MODEL *

Number of Teachers	Principal	Vice-Principal	Total Points	Teachers with 1 point	Teachers with 2 points	Teachers with 3 points	Teachers with 4 points
1	1	0	0	0	0	0	0
2	1	0	1	1	0	0	0
3	1	0	1	1	0	0	0
4	1	1	1	1	0	0	0
5	1	1	2	2	0	0	0
6	1	1	2	2	0	0	0
7	1	1	4	2	1	0	0
8	1	1	5	3	1	0	0
9	1	1	5	3	1	0	0
10	1	1	7	3	2	0	0
11	1	1	8	4	2	0	0
12	1	1	8	4	2	0	0
13	1	1	10	4	3	0	0
14	1	1	11	5	3	0	0
15	1	1	11	5	3	0	0
16	1	1	12	6	3	0	0
17	1	1	14	6	4	0	0
18	1	1	14	6	4	0	0
19	1	1	15	7	4	0	0
20	1	1	15	7	4	0	0
21	1	1	16	8	4	0	0
22	1	1	18	8	5	0	0
23	1	2	19	6	5	1	0
24	1	2	20	7	5	1	0
25	1	2	21	8	5	1	0
26	1	2	21	8	5	1	0
27	1	2	23	10	5	1	0
28	1	2	24	11	5	1	0
29	1	2	25	12	5	1	0
30	1	2	25	12	5	1	0
31	1	2	28	12	5	2	0
32	1	2	30	12	6	2	0
33	1	2	31	13	6	2	0
34	1	2	31	13	6	2	0
35	1	2	32	14	6	2	0
36	1	2	33	15	6	2	0
37	1	2	33	15	6	2	0
38	1	2	35	15	7	2	0
39	1	2	36	16	7	2	0
40	1	2	36	16	7	2	0
41	1	2	39	16	7	3	0
42	1	2	41	16	8	3	0
43	1	2	42	17	8	3	0
44	1	2	42	17	8	3	0
45	1	2	46	17	8	3	1
46	1	2	47	18	8	3	1
47	1	2	47	18	8	3	1
48	1	2	49	18	9	3	1
49	1	2	52	18	9	4	1
50	1	2	52	18	9	4	1

* Existing structures may not necessarily reflect the Management Model.

Recommended Minimum Structure for Responsibility Points in Secondary Schools

Group	Unit Total	Promotion and Unit Value (* See Note 1) £
4	301 - 400	5,200 (9)
	401 - 500	8,000 (14)
5	501 - 600	12,500 (22)
	601 - 700	14,400 (27)
6	701 - 850	18,800 (33)
	851 - 1000	21,600 (38)
7	1001 - 1150	25,100 (44)
	1151 - 1300	28,500 (50)
8	1301 - 1550	35,300 (62)
	1551 - 1800	43,300 (76)
9	1801 - 2100	51,300 (90)
	2101 - 2400	59,800 (105)
10	2401 - 2700	67,100 (118)
	2701 - 3000	74,000 (130)
	3001 - 3300	81,400 (143)
11	3301 - 3600	89,400 (157)
	3601 - 3900	95,000 (167)
	3901 - 4200	101,300 (178)
	4201 - 4600	107,000 (188)
12	4601 - 4950	113,100 (199)
	4951 - 5300	119,500 (210)
	5301 - 5650	125,800 (221)
	5651 - 6000	133,800 (235)
13	6001 - 6400	142,400 (250)
	6401 - 6800	151,000 (265)
	6801 - 7200	158,200 (278)
	7201 - 7600	165,100 (290)
14	To be determined on individual school basis	

- Unit values in brackets are derived from the previous ratio between promotion allowances i.e. A=2, B=3, C=6, D=8 and E=11. In calculating the total promotion units in your school promotion structure, allow similar unit values for responsibility points 1, 2, 3, 4 and 5.
- Promotion values are to the nearest £100.